

UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH IN JAMAICA AND THE **CAYMAN ISLANDS**

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OUR VISION: "Touching Lives, Nurturing Disciples, Seeking Transformation through Christ"

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

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PRAY FOR:



*The family of the Hon. Rev. Ashley Smith, OJ, CD, JP, who has passed on.

*Rev. **Nevroy** whose Francis, grandmother, Mrs. Eva Cunningham-Johnson, has passed on.

Volume 6: Issue 30

Wednesday, August 5, 2020

Webster Memorial Says "Thanks" to the Champions of the COVID-19 **Pandemic**

rial 19 pandemic, those they regarded as, "The Healers of the Nation".

Medical personnel, including nurses, doctors, ambulance drivporters, ers, pharmacists, lab technicians, well as sanitation workers, the police and security agents

n July 19, 2020, among the first responders rendering their service to Webster Memo- who were specially invited to Jamaica United the 8 a.m. service, many in COVID pandemic". Church (Jamaica) uniform. These champions commemorated a day to were lauded by Rev. Astor affirm and thank the first Carlyle, Minister of the guests, Prime Minister, responders to the COVID- Charge, on behalf of the congregation, for their "indomitable, courageous

specially the Most Hon. Andrew Holness, and Leader of the Opposition, Dr. Peand compassionate spirit...in ter Phillips, MP, delivered special messages of

appreciation.

In delving into the theme of the sermon, "Jesus, Healer of Broken Bodies". Rev. Carlyle shared from

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were Prime Minister, the Most Hon. Andrew Holness, and Leader of the Opposition, Dr. Peter Phillips, MP, join in the service of thanksgiving.



Rev. Astor Carlyle, Minister of the Webster Memorial Charge of United Churches, delivers the sermon.

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STANDING COMMITTEES AND COMMISSIONS OF **SYNOD**

The ministry and mission of the United Church in Jamaica and the Cayman Islands is undertaken through the work of Synodical from each Area Council, as well as collapse of this nation." individuals with experience and their work.

There are 5 Standing Committees: Constitution and Doctrine, Church and Ministry, Finance, Property, and Strategic Planning for Mission.

The Children's and Youth Commissions give focused attention to discerning the times and determining the UCJCI's Children's and Youth Ministry direction, in response to the need to be contextually-relevant and impactful. They provide direction to the setting of goals in the Church's ministries to persons between 0 and 12 years (Children's Ministry), and 13 to 25 (Youth Ministry).

The Education Commission is responsible for the management of our schools, and ensuring that the polity and ethos of the UCJCI are reflected in our schools.



Webster Memorial Says "Thanks" to First Responders

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St. Mark 2:1-12—the story of the crippled man seeking help, whose companions stood in the gap for him. In creating an analogy of the man as our country, JAMAICA, Rev. Carlyle identified the man's companions as our nation's medical personnel and frontline workers. "Over and over", he said, "our first responders have proven to this nation that they are a veritable bridge be-Committees. These committees tween our condition and our cure. With limited resources, you position brain and are made up of representatives brawn, resources of intellect and elbow grease, standing as the glue preventing utter

expertise in particular areas. Com- Rev. Carlyle said further that the same traits that the companions exhibited mittees meet to carry out the to the man, are the same that we as Jamaicans are called to display to break plans approved by the Synod, and free from our crippling realities as a nation. He challenged the congregation to make reports on the progress of to hold to the traits of compassionate cooperation and companionship, and to avoid shutting up their 'bowels of compassion' from those who need help. He challenged, "Let our claims to care for persons be matched with actions that speak twice as loudly. Let us honourably serve with ears attentive to the cries of our sisters and brothers... and feet that operate in concert with minds to genuinely find solutions." We thank God for these champions of a noble cause!



First responders exit the sanctuary.

WEBSTER MEMORIAL UNITED CHURCH invites you to an ONLINE TRANSFORMATIVE WORSHIP EXPERIENCE

WHEN: SUNDAY AUGUST 30 @ 3:30 P.M. PRE-EVENT @ 3:00 P.M. (PRAISE & WORSHIP)

DO YOU KNOW



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LEADERSHIP CORNER

The Leader's Daily Dozen (Part 1)

f you're willing to work at making your organization a place where leaders lead and do it well, you'll need to shift your focus from leading the people, finding leaders, developing leaders, empowering the leaders while they lead the organization, to serving the leaders as they lead the organization.

If you're ready to revolutionize your organization, then start the process by adopting what I call the "Leader's Daily Dozen". Every morning when you get up and get ready to lead your organization, make a commitment to these twelve power-unleashing activities.

PLACE A HIGH VALUE ON **PEOPLE.** The first shift for turning your organization into a leader -friendly environment must occur inside of you. You only commit yourself to things you value. And fundamentally, if you don't value people, you will never create a culture that develops leaders.

Most top leaders focus on two things: the vision and the bottom line. But between the vision and the bottom line are all the people in your organization. What's ironic is that if you ignore the people and only pay attention to these other two things, you will lose the people and the vision (and probably the bottom line). But if you focus on the people, you have the potential to win the people, the vision, and the bottom line.

COMMIT **RESOURCES DEVELOP PEOPLE.** Events are great for creating lots of energy and enthusiasm, but if you want to facilitate growth, you need resources. They are better for development because they are process-oriented. You can take them with you. You can refer back to them. You can dig into the meat and skip the fluff-and you can go at your own pace.

PLACE A HIGH VALUE ON **LEADERSHIP.** I love what General Tommy Franks said about the ultimate leaders in the middle of the military—the sergeants:

"The months in the desert had reinforced my longstanding conviction that sergeants really were the backbone of the Army...If a noncommissioned officer is dedicated to his troops, the squad or section will have hard, realistic training, hot food when it's available, and the chance to take an occasional shower. If a sergeant is indifferent to the needs of his soldiers, their performance will suffer, and their lives might be wasted."

LOOK FOR **POTENTIAL LEADERS.** If leadership is on your radar and you value it, you will continually be on the lookout for potential leaders. Here are ten characteristics to look for in potential leaders:

They make things happen.

They see opportunities.

They influence the opinions and actions of others.

They add value to you.

They draw winners to them.

They equip other eagles to lead.

They provide ideas that help the organization.

They possess an uncommonly great attitude.

They live up to their commit-

They show fierce loyalty to the organization and the leader.

KNOW AND RESPECT YOUR **PEOPLE.** As you find leaders and develop them, you will get to know them better as individuals. There are some characteristics that are common to all leaders that you should keep in mind as you take them through the development process:

People want to see results. People want to be effective—they want to do what they do well. People want to be in the picture. People want to be appreciated. People want to be a part of the celebration.

As you select people to develop, work to strike a balance between these universal desires and the individual needs of your people. Try to tailor the development process for each individual as much as you

(To be continued in next week's Issue of the UCJCI Update.)

Source: "The 360-Degree Leader" by John C. Maxwell











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