

# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

#### THE UNITED CHURCH Volume 6: Issue 6 IN JAMAICA AND THE **CAYMAN ISLANDS**

Congregational **Disciples of Christ** Presbyterian

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**OUR VISION:** "Touching Lives, Nurturing Disciples, Seeking Transformation through Christ"

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

**IN THIS ISSUE UCYPF** National **Sports Day 2020 1-2 UCJCI Purpose** 2 Leadership Corner 3 Ad Corner

## **PRAY FOR:**



Dr. Norma Smellie. Mrs. whose sister. Thelma Williams, has passed on.

Persons in Jamaica Mission and the Cayman Islands who suffered trauma and property damage from the recent earthquake.

**UCYPF National Sports Day 2020** 

Young their National Sports Day lands on February 8, 2020 at Council (CIRMC)!! Noranda Sports Complex, sion!!!

Eastern Regional Mission adults who attended the event the coming together that

People's (WRMC), and fourth place gion. Fellowship hosted finisher was the Cayman Is-Regional Mission Also supporting the youth

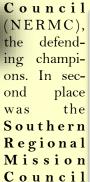
and it was an exhilarating prayer, the youth leadership and 4x100m male and fefare of athletics, volleyball, covered the event, committing male races; as well as the football, netball, domino it into God's hands and in- exciting Ministers' race, competition, potato race, deed, the Lord was glorified, won by Rev. Delroy Johnsack race, math relay, tug- as the teams competed with son of the Western Reof-war, and theme expres- respect for each other, spirit- gion, with second place goedness, and passion.

A grand time it was, in- The personal development General deed, for our youth from all that took place as a result of **NERMC**; and in third place, four (4) regions, who com- the activities of the day can- our General 4 peted healthily and vigor- not be underestimated, and Rev. Norbert Stephens!! ously, leading to a first the youth were duly rewarded place finish by the North- by the support from the many To God be all the glory for

he United Church Regional Mission Council and cheered for their re-

Wednesday, February 12, 2020

were young adults from across regions who compet-Discovery Bay, St. Ann, Starting the day's events with ed in 100m female and male, ing to the Rev. Dr. Henroy Samuels, Regional Deputy Secretary, Secretary,



(SRMC). In third place was the



Members of the North-Eastern Regional Mission Council pose with their championship trophy along with General Secretary, Rev. Norbert Stephens (fourth Western from left, back) and Regional Deputy General Secretary, NERMC, Rev. Dr. Henroy Samuels (front, right).

took place across these groups, and for the time of fun and learning gained by our youth their at formative annual National Sports Day. It was a great day!!

## UCJCI UPDATE

## **CELEBRATIONS!** UCYPF National Sports Day 2020



Page 2

Rev. Carlington Douglas February 17



**PURPOSE OF THE UCJCI** 

"The purpose of the United Church in Jamaica and the Cayman Islands (UCJCI) has been summarized in our Vision *"Touching Lives, Nurturing Disciples, Seeking Transformation through Christ."* We aim for our ministry to be for "all people", seeking to invite, encourage, and help everyone to become disciples of Christ, while seeking, at all levels, to meet their needs."



Spectators of the North-Eastern Regional Mission Council celebrate after their region won a race.



and help everyone to become disciples of Christ, while tion by Rev. Laddia Young, Minister, Askenish Charge of United Churches.



*Ministers' Race:* Winner, Rev. Delroy Johnson (right), Minister, Discovery Bay United Charge; second place finisher, Rev. Dr. Henroy Samuels, RDGS, NERMC; and third place finisher, Rev. Norbert Stephens, General Secretary, UCJCI.



Send comments and news about your congregation to: ucjciupdate@gmail.com

# **LEADERSHIP CORNER** Leadershift from Ladder Climbing to Ladder Building

here's more to life than getting to the top. Instead of only trying to be successful personally, we could help others.

This *leadershift* is about changing from being a personal producer to an equipper of others. It's a shift that takes your leadership math from addition to multiplication. It takes you from the solitary climb to the top of your ladder, where you might enjoy the view and wave to the people down below, to watching many people climb to the top of their own ladders, and you all enjoy the view from the top together.

Ladder building is all about giving another leader the permission, equipment, and empowerment to create their own ladder. As a leader, if you surround yourself with excellent people with high potential, there will be a time when you should allow them to build their own ladders. That's the time when you release them to lead on their own.

To lay the groundwork for becoming a ladder builder, start by asking yourself some questions:

Do I develop leaders to benefit others, not just for myself?

Do I relinquish control and give other leaders the freedom to be themselves and develop their own process?

Am I happy for a leader I help to move on without me or to enlist other mentors?

Am I willing to help other leaders build their own ladders and then genuinely root for them?

Am I willing to keep helping many leaders to build their own ladders without expecting to receive any credit?

If you can answer yes to these questions, and you've climbed up the ladder enough yourself to have earned credibility, then you are ready to start your journey to becoming a ladder builder. Start helping others and mentoring them. And when you see an opportunity to encourage others to build their own ladders, don't hesitate to give them a hand.

When it comes to investing in and helping someone by holding, extending, and building his or her ladder, it's important who you choose as that one. With that in mind, ask the following questions about anyone you are considering helping:

**IS THIS PERSON HUNGRY TO LEARN?** Napoleon Hill said, "Strong, deeply rooted desire is the starting point of all achievement." Much of what people accomplish in their lives is based more on how much they want it than on how easy it was to get.

## WHAT IS THIS PERSON'S CA-

**PACITY?** Hunger is easy to evaluate. Capacity is much more difficult. When considering whether to mentor someone, use these seven capacities to evaluate him or her:

**Energy Capacity**—their ability to push on physically

**Emotional Capacity**—their ability to manage emotions

Thinking Capacity—their ability to think effectively

**People Capacity**—their ability to build relationships

**Creative Capacity**—their ability to see options and find answers

**Production Capacity**—their ability to accomplish results

Leadership Capacity—their ability to lift and lead others

People cannot show a great return if they don't have adequate capacity.

**ARE THIS PERSON'S VALUES COMPATIBLE WITH MINE?** Shared values give you a track to run on with someone you intend to mentor. They provide a very important common ground and philosophical foundation. When preparing to mentor people, know that they...

**Add Value to People**—They must be givers who want to help others, as you do.

**Value Personal Growth**—They must demonstrate a lifestyle of learning.

**Lead by Example**—They understand that *follow me* are the best words a leader can say to a follower.

**Exceed Expectations**—They stand out and receive 80 percent of life's ROI.

**Live Intentionally**—They know that everything worthwhile is uphill, and they climb intentionally every day.

IS THIS INDIVIDUAL A LEAD-ER?

# What should a successful mentor give to the person being mentored?

Good mentors distill truths from complexity and divide the information into bite-sized principles that others can apply.

Good mentors provide a safe place where learners can practice the principles they're learning.

Good mentors give learners direction for life and provide roadmaps of options for how to proceed to their destination.

Good mentors provide learners with a solid relational foundation. Giving stability and security makes it possible for other people to grow and flourish.

Good leaders help people to see new horizons and fly to places beyond where they imagined they could go.

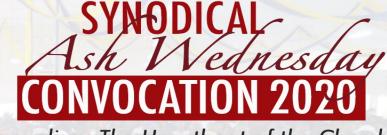
Source: "Leadershift" by John C. Maxwell



**UCJCI UPDATE** 

# **UCJCI FAMILY AD CORNER**

United Church in Jamaica and the Cayman Islands Renewal and Transformation: Discipleship for Life



## Evangelism: The Heartbeat of the Church **FEBRUARY 26, 2020**

## WESTERN REGIONAL MISSION COUNCIL

VENUE: West Jamaica Seventh Day Adventist Conference Centre, Mt. Salem, St. James | TIME: 8:30 a.m. to 3 p.m. SPEAKER: Rev. Donovan McPherson, Minister, Eltham United Church

### NORTH-EASTERN REGIONAL MISSION COUNCIL

VENUE: Boulevard Baptist Church, 2 Washington Boulevard, Kingston 10 | TIME: 9 a.m. to 3 p.m. SPEAKER: Rev. Norbert D. Stephens, General Secretary, UCJCI

### SOUTHERN REGIONAL MISSION COUNCIL

VENUE: Clarendon College, Chapelton, Clarendon Minister, Lowe River Charge of United Churches

#### **CAYMAN ISLANDS REGIONAL MISSION COUNCIL**

United Church in Jamaica and the Cayman Islands

VENUE: Savannah United Church, Grand Cayman TIME: 9 a.m. to 4 p.m. | SPEAKER: Rev. Lembe Sivile, | TIME: 8 a.m. to 11:30 a.m. | SPEAKER: Rev. L. Christopher Mason, Minister, George Town Charge of United Churches

#### ADMISSION: FREE!! COME FOR RENEWAL AND INSPIRATION!!

9:00 a.m. - 3:30 p.m.

WEAR

SOMETHING

RED

Worship, Message from our Moderator, Rt. Rev. Dr. Gordon Cowans, Communion celebrations & Sermon, Special programmes for children, youth, women and men, and afternoon group discussions on evangelism!!

**UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS** 

UNITED CHURCH MEN'S FELLOWSH

invites all men of the church to our

NATIONAL MEN'S **OWSHIP CONVENTION** 2020 Saturday February 29, 2020

> Convention: 9:30 am Registration: 8:30 am

**Ridgemount United Church** 53 Main Street Mandeville

A time of Worship, Study and Fellowship

**Southern Regional Mission Council** Synodical Ash Wednesday Convocation Theme: **# EVANGELISM: THE** HEARTBEAT OF THE CHURCH Theme: ENERGIZED TO EVANGELIZE Wednesday, February 26, 2020 **Special Breakout Sessions @ Clarendon College Empowering Worship** 

> pecial Prize for he Congregatio that carries the most men!

Children & Youth Ministry\_

Lunches will be on sale. Get your pre-ordered lunch forms at the Council Office

Page 4