

# UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

#### THE UNITED CHURCH Volume 6: Issue 1 IN JAMAICA AND THE **CAYMAN ISLANDS**

Congregational **Disciples of Christ** Presbyterian

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**OUR VISION:** "Touching Lives, Nurturing Disciples, Seeking Transformation through Christ"

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

**IN THIS ISSUE The Pringle Home for** Children 1-2 **UCJCI Values** Leadership Corner 3 **Ad Corner** 4

#### **PRAY FOR:**



- le, whose uncle, four (4) to eight-Mr. Hazle, has passed present, New Church of God.
- Mr. Alia whose uncle. Dean has passed on.

agement and staff.

Pringle, in whose honour the Home was named.

The girls' Home was later relocated to its present site, and is licensed to accommodate thirty-six Rev. Dr. Dave Haz- (36) girls of ages Gladstone een (18) years. At the

Wednesday, Janu- assisted by a team of fifteen lenges. Campbell, Rachel Pellett, Director of the Home.

Home for Children Home for Children is, "To trans- Burke, who is the Minister of represents a beacon of form the lives of hurting children in the Carron Hall United hope in the lives its twenty- a safe and secure family-oriented Church, convenes regular spirfive (25) girls in residence, and environment, where faith in God is itual sessions with the girls, many who have received care developed and hope is restored". and they have been integrated in the hands of its able man- Their mission, "To provide a lov- into the worship experience of ing and nurturing atmosphere where the church, through music Situated in the hills of Carron hurts are healed and hope is nur- ministry and Youth Fellowship Hall, St Mary, the Home was tured, so that the children may max- attendance. The girls are also established in 1922 by Rev. imize their potential and fulfil their engaged in group and individand Mrs. James McNee and purpose with the engagement of all ual counselling, social skills their daughter, Kathie. The partners", is welcome by the girls. training, and regular recreaconstruction of the building They have come from situations tional activities; and the was undertaken through the of abuse, neglect, abandonment, UCJCI's Women's Fellowmonetary donation of then and in some cases, without family ship has been a tower of reference, and with attendant strength to them.

The Pringle Home for Children: A Beacon of Hope

Pringle Home for Children

on. His thanksgiving youngest resident is eight (8) issues of low self-esteem and psy- awarded medals and other citaservice will be held on years old, and the girls are chological, social and moral chal- tions for academic excellence.

p.m. at May Pen ing housemothers, farm hands, and staff is supported by The ther assistance to the Home, Testament general helpers and the admin- Child Protection and Family which won the NCB Grant a istrative staff, under the lead- Services Agency, which is the Wish Promotion through the Dias, ership of Mrs. Jeanette Rose- relevant authority that monitors votes of many well-wishers in Mr. Bryan, Director, and Ms. the Home to ensure adherence to December 2019, and is being Assistant the provisions of the Child Care awarded J\$1Million to aid its & Protection Act.

he UCJCI's **Pringle** The vision of **The Pringle Chaplain**, Rev. Donald

Wednesday, January 8, 2020

All of the girls attend school, and currently, one of the girls is the **Deputy** Head Girl at her institution. Quite recently, one of the girls was the Student Council Representative on her school's Board of Governors, and many have been

We thank God for all who supary 15, 2020 at 12 (15) members of staff, includ- The work of the management port the girls, and for the furwork. We give God the glory!!

Custos Dr. John

#### Page 2

### **BRATIONS!**



**Rev. Karleen Thomas-Barnes** January 2 **Rev. Alice Blair Rev. Lloyd Reid Miss Ceta Rose January 3 Rev. I. Wayne Silvera** January 5





In seeking to live out our callare committed to:

THE WORK AND WORTH **OF ALL PEOPLE**—Displaying unconditional love to all people, acknowledging all in the ministry of Christ, affirming the priesthood of all believers, embracing the gifts of the Spirit, and enabling each person to participate to the fullest extent possible (Matthew 12:28-31, 1 Peter 2:4-10, Ephesians 4:7-13, 2 Corinthians 1:12-14).

## **PICTORIAL HIGHLIGHTS**

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Above: The UCJCI's Meadowbrook High School's robotics team won Best Robot Design (one of five top awards) presented at the 100 Scholars Robotics Alliance FIRST LEGO Regional Tournament in Atlanta, Georgia, on December 14, 2019. *Below* Rev. Gary Harriott, Minister of Bryce United Church, gathered with congregants in the streets of Christiana on December 27, 2019 to issue a **call** ing, we particularly value and for peace, after losing one of their youth, Chevon Bromfield, to violence at Christmas. 2 RH2KEI JOHINIS MILL



Send comments and news about your congregation to: ucjciupdate@gmail.com

#### UCJCI UPDATE

# **LEADERSHIP CORNER** Leadership and the Influence Challenge

ost good leaders believe in themselves and their leadership. They are confident that if others would follow them, then the team would benefit and accomplish its goals. So why doesn't that always happen? Why don't people who report to them line up to follow? Because they don't have to. Leadership is influence. That's why good leaders work to change their thinking from "I want a position that will make people follow me" to, "I want to become a person whom people will want to follow".

It's a fallacy to believe that people would automatically follow you if you were a positional leader. Leaders who have actually been on top know that it doesn't work that way. Do people follow you now? If they follow you today, then they will follow you tomorrow when you have a better position. But if people don't follow you where you are currently, then they won't follow you where you're going either. The only solution to the Influence Challenge is to become the kind of leader other people want to follow. And what kind of leader would that be?

**PEOPLE FOLLOW LEADERS THEY KNOW—LEADERS WHO CARE.** Many people try to move others by criticizing them or trying to "power up" on them. People generally respond by becoming defensive, behaving combatively, or isolating themselves. Protestant reformer John Knox said, "You cannot antagonize and influence at the same time".

On the other hand, if leaders care

about each individual as a person, then people respond well to them. The greater the depth of their concern, the broader and longer lasting their influence. If you go out of your way to care about others and help them, then they will go out of their way to help you when you ask them to.

**PEOPLE FOLLOW LEADERS THEY TRUST—LEADERS WITH CHARACTER.** Thomas Paine said, "I love the man (woman) that can smile in trouble, that can gather strength from distress, and grow brave by reflection. 'Tis the business of little minds to shrink, but he (she) whose heart is firm, and whose conscience approves his (her) conduct, will pursue his (her) principles unto death." What gives a leader the strength to exhibit such admirable qualities? The answer is character.

We tend to put a lot of emphasis on intelligence and skill. And while those things are important, they cannot substitute for strong character. Trust is the foundation of leadership.

Rod Loy said, "Too many middle leaders say, When I become the leader, I'll change the way I live.' I meet with so many people who are second in command who don't live according to the character code of top leadership. Their thought is, 'I don't live be leader'. My belief is, if I don't live by those high standards, I'll never become the leader. I choose to limit my freedoms—because I understand the sacrifices of the position I one day desire to possess." ence challenge, then develop and exhibit the kind of character that you would find admirable in a top leader.

**PEOPLE FOLLOW LEADERS THEY RESPECT—LEADERS WHO ARE COMPETENT.** Respect is almost always gained on difficult ground. A leadership position will help a leader only until difficulties arise. Then the leader must arise to meet those difficulties.

Leaders who are incapable of meeting challenges may desire respect from their followers and peers, but they rarely get it. They may be liked if they possess good character and care for others, but they won't be highly respected. People may treat them kindly, but they won't listen to them. Everyone may have the right to speak, but not everyone has earned the right to be heard.

While poor leaders demand respect, competent leaders *command* respect. Being able to do a job well brings a leader credibility. If you think you can do a job—that's confidence. If you actually can do it—that's competence. And there is no substitute for it.

If you work hard to do all of these things with the people in your organization, you will overcome the Influence Challenge. The whole secret is to think *influence*, not *position*. That's what leadership is all about.

Source: "The 360 Degree Leader" by John C. Maxwell

If you desire to overcome the influ-

**UCJCI UPDATE** 



Page 4