

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

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THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

Congregational **Disciples of Christ** Presbyterian

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OUR VISION: "Touching Lives, Nurturing Disciples, Seeking Transformation through Christ"

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

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- Revds. Dave Spence, Millard Edwards and Walter Russell who are recovering from illness
- Rev. Keith Gordon who is ill
- The family of **Rev.** Dr. Margaret Fowler who has passed on. Her thanksgiving service will be held on September 19, 2019 at 10 a.m. at Webster Memorial United Church.
- **Rev.** Kevin Calvert whose great-grandmother has passed on

Young Adults Empowered at Camp/Conference 2019!!

Action (UCYAAM's) campers!

Held from August 15-18 at by HEART Trust/NTA.

72 young in the Word, a Call to Ministry tendees gathered shared in adults, 21 visitors/ as Lay Leaders (with 30 persons praise, prayer, testifying, and presenters and 13 indicating their interest in being eating marshmallows! children, the Unit- trained in their local congregaed Church Young Adults tions), discussions on building Movement's healthy marital and pre-marital Camp/ relationships, and a career-Conference 2019 brought building session and examination renewal and empowerment for sat by more than 35 persons in Customer Service, administered

Madge Saunders Conference The effort at bonding was delib- Norbert D. Stephens. Centre, St. Mary, the activi- erate, with a "bond" fire on the ties were centred on ministry evening of the first day, as at-

Physical and fun activities were, indeed, also included in the programme. The young adults hiked, exercised, frolicked at the beach, and enjoyed their Heels & Tux Banquet, under the patronage of UCJCI General Secretary, Rev.

Further, and in keeping with the Church's goal to improve our stewardship of the environment, seven fruit trees were also planted by Moderator, Rt. Rev. Dr. Gordon Cowans at the Camp. We give God thanks for a rich and meaningful time of re-focusing for our campers!



Praise on the beach!



Heels & Tux Banquet



Fruit tree-planting at the camp

CELEBRATIONS!



Mrs. Sheila Arscott-Smith Rev. Verna Cassells Rev. Delia Picart-Hibbert September 8

Rev. Dr. Collin Cowan Mrs. Shernett Smith September 9



In seeking to live out our calling, we particularly value and are committed to:

DISCIPLESHIP AND HO-LINESS—The intentional and relational development of believers to become mature followers of Jesus Christ (1 Peter 2:2, Colossians 3:1-17).



CELEBRATIONS!!!



Peter-Ann Griffiths, Knox College Top Scholar, achieved 9 ones in the 2019 Caribbean Secondary Education Certificate (CSEC) Examinations!



Joanna Walker, Young Adult from St. Paul's United Church (Montego Bay) won the top award in the 2019 Jamaica Gospel Song Competition on August 4, 2019! She is pictured here with Minister of Culture, Gender, Entertainment and Sport, The Hon. Olivia Grange MP, CD.

Send comments and news about your congregation to: ucjciupdate@gmail.com

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LEADERSHIP CORNER Competence: If You Build It, They Will Come

"The society which scorns excellence in plumbing because plumbing is a humble activity, and tolerates shoddiness in philosophy because it is an exalted activity, will have neither good plumbing nor good philosophy. Neither its pipes nor its theories will hold water." (John Gardner)

We all admire people who display high competence, whether they are precision craftsmen, world-class athletes, or successful business leaders. But the truth is that you don't have to be Bill Gates to excel in the area of competence. If you want to cultivate that quality, here's what you need to do:

SHOW UP EVERY DAY

There's a saying, "All things come to him (her) who waits." Unfortunately, sometimes it's just the leftovers from the people who got there first. Responsible people show up when they're expected. But highly competent people take it a step further. They don't show up in body only. They come ready to play every day no matter how they feel, what kind of circumstances they face, or how difficult they expect the game to be.

KEEP IMPROVING

All highly competent people continually search for ways to keep learning, growing, and improving. They do that by asking *why*. After all, the person who knows how will always have a job, but the person who knows *why* will always be the leader.

FOLLOW THROUGH WITH EX-CELLENCE

Willa A. Foster remarked, "Quality is never an accident; it's always the result of high intention, sincere effort, intelligent direction and skilful execution; it represents the wise choice of many alternatives." Performing at a high level of excellence is always a choice, an act of the will. As leaders we expect our people to follow through when we hand them the ball. They expect that and a whole lot more from us as their leaders.

ACCOMPLISH MORE THAN EXPECTED

Highly competent people always go the extra mile. For them, good enough is never good enough. Leaders need to do the job, and then some, day in and day out.

INSPIRE OTHERS

Highly competent leaders do more than perform at a high level. They inspire and motivate people to do the same. While some people rely on relational skills alone to survive, effective leaders combine these skills with high competence to take their organizations to new levels of excellence and influence.

Reflect on this...

Where do you stand when it comes to getting the job done? Do you attack everything you do with fervour and perform at the highest level possible? Or is good enough sometimes good enough for you?

When you think about people who are competent, you're really considering only three (3) types pf people: *Those who can see what needs to happen.*

Those who can make it happen. Those who can make things happen when it really counts.

When it comes to your profession, where do you consistently perform? Are you a thinker, a doer, or a clutch player? The better you are, the greater potential

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for influence you will have with your people.

To improve your competence, do the following:

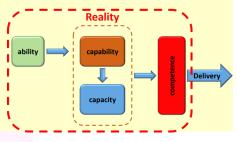
Get your head in the game. If you've been mentally or emotionally detached from your work, it's time to re-engage. First, re-dedicate yourself to your job. Determine to give it an appropriate amount of undivided attention. Second, figure out why you have been detached. Do you need new challenges? Are you in a dead-end job? Identify the source of the problem, and create a plan to resolve it.

Redefine the standard. If you're not performing at a consistently high level, re-examine your standards. *Are you shooting too low? Do you cut corners?* If so, hit your mental reset button, and outline more demanding expectations for yourself.

Find three ways to improve. Nobody keeps improving without being intentional about it. Do a little research to find three things you can do to improve your professional skills. Then dedicate the time and money to follow through on them.

You're only as good as your private standards. When was the last time you gave a task your absolute best even though nobody but you would know about it?

Source: "The 21 Indispensable Qualities of a Leader" by John C. Maxwell



and the Cayman Islands

