

UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH IN JAMAICA AND THE **CAYMAN ISLANDS**

> Congregational Disciples of Christ Presbyterian

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OUR VISION: "Touching Lives, Nurturing Disciples, Seeking Transformation

SYNODICAL THEME:

"Renewal and Transformation: Discipleship for Life"

IN THIS ISSUE

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PRAY FOR:



- Rev. Dr. Margaret Fowler who is not well
- Rev. **Godfrey** Meghoo, whose brother, Alvin Meghoo, has passed on
- Rev. Raymond and Mrs. Ruth Coke, whose son, Samuel Martin, has passed on

Volume 5: Issue 21

Wednesday, May 29, 2019

ES TRANSFORM **Youth Convention 2019!**

h e Church's experience for some of were saved! to be inspired and chal-"DNA: Get It! Live It!"

turing Another for Christ", would need for the journey. which indeed captured the Bishop Pinnock expressed activities and outcomes of the event.

Pinnock, Youth Direc- He suggested that if the

United tor of the New Testament youth are going to be peo-Youth Church of God, dance, min- ple who nurture others, Convention 2019 istry in song and mime ex- they have to feel what othwas a life-transforming pressed it well, and souls ers feel and reach out to

lenged to live the theme, embrace their experiences to action. His Church has ' with God and use them to what people need, and indeliberately disciple other stead of focusing on what Held on April 20 at Ken- young people. Their assur- seems impossible, Bishop dal Camp and Confer- ance in the mission is found Pinnock encouraged the ence Centre, Manches- in the fact that, before send- Youth to remember the ter, the theme made refer- ing them out, Jesus gave His story of the multiplication gence to "Deliberately Nur- disciples the power they of the five loaves and two

his observation of the tremendous number of people The rich biblical teach- who are crying out for ings from Bishop Leslie someone to hold their hand.

fish and serve others from the reservoir that God has placed in them. God has poured into us the treasures of His kingdom and we are carriers of God's blessing. May we live each day with this conviction.



Bishop Pinnock prays for a young lady after she shares her moving testimony. A Counsellor supports her.



Youth commit and re-commit their lives to the Lord, as Bishop Pinnock (right) and Counsellors pray for them

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CELEBRATIONS!

YOUTH CONVENTION 2019!!

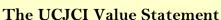


70:

Rev. Norlene Jackson
June 2

UCJCI VALUES





"The United Church represents a people called by God, to love and worship God as Creator, Jesus the Saviour, and the Holy Spirit the Comforter; to make a difference in people's lives by actively loving and serving those around us; to bring the good news of the Gospel to all people; to nurture each other in faith; to pursue God's justice and peace in all areas of life, so that 'God's kingdom may come on earth as it is in heaven.""





Youth in dance



The congregation in praise

APPOINTMENT

Rev. Norman Francis has been appointed Coordinator, Eldership and Lay Training Programme for two (2) years.

In this capacity, he will lead the process of designing, standardizing, attaining approval of, and monitoring and evaluating mission-responsive training programmes for Lay Pastors, Elders and Lay Leaders across all Regional Mission Councils.

It is with delight that we welcome Rev. Francis to the Synod Administrative Team, and look forward to his contribution to this area of the UCJCI's ministry and mission!



Send comments and news about your congregation to: ucjciupdate@gmail.com

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LEADERSHIP CORNER

Nuggets for the Leader

Leaders understand role definition.

"Learning is a treasure that accompanies its owner everywhere." (Unknown)

Not only do leaders understand their own function—their role—they also know the roles of the other members on their team. Part of the leader's task is to help each team member to understand his or her place on the team. Just as a master chess player knows how each chess piece functions in its position on the chessboard, leaders know how to match the person with the position. They understand the position. They don't assign team members to a responsibility that isn't clearly understood. Then they train the team. Good leaders never ask people to function in ways they're not equipped to serve.

Leaders select team members who work well with others.

"The achievements of an organization are the results of the combined efforts of each individual." (Vince Lombardi)

The saying, "You can't mix oil and water," is a painful reminder. Often that expression comes from the battlefield of interpersonal relationships. Co-workers have disagreed over policies or methods. They shared an assignment, but they're not kindred spirits. A leader has to make important choices when building a team. Some people work well with others. Some don't. The leader's job is to find the right combinations of personality, skill, and zeal.

Some very gifted people don't work well with others. They are solo performers. They'll achieve more on their own than if they were burdened with two assistants. Others are best when paired. They like the camaraderie of the work environment. They feed off the companionship of others.

Wise leaders recognize these traits and build the team accordingly. They don't try to make a "people person" out of a "lone wolf". They yoke performers with people who possess complementary strengths in order to accomplish their purpose. Good leaders are matchmakers.

Leaders seek to understand chemistry.

"Leaders always find a way to make things happen." (John C. Maxwell)

Whether cultivated or innate, leaders have an understanding of the psychology of the team. They observe group dynamics. They understand the "group think" of their teams. They know what motivates people to excellence, and they know what impedes their progress.

The leader knows when the team members need encouragement and when they need rest. He or she is alert to the signs of fatigue and stress. The leader knows when a "pause" will put the team on "fast forward". He or she also understands the power of a good word in propelling the team to good work.

The leader also knows when to encourage and when to rebuke. Knowing the team members' strengths and weaknesses, the leader knows when they are performing at their best or working beneath it. The skilful acknowledgment of that ef-

fort, or lack of effort, can be a great motivator. The best leaders know what makes the team tick—and they use that knowledge to move the members toward the goal.

Leaders know how to evaluate their efforts.

"What happens to a man (or woman) is less significant than what happens within him (or her)." (Louis L. Mann)

Neither congratulations nor criticism should take a leader by surprise. That's because no friend or detractor can say anything that the leader doesn't already know. Leaders who examine themselves will avoid being swayed by flattery or wounded by criticism. They know their strengths and weaknesses. They know when they are in a success mode, and they know when they're heading in the wrong direction.

They can accept praise without becoming conceited. And they can listen to criticism without taking offense. Since they have a great sense of purpose and direction, constructive criticism can only help to propel them toward their objectives.

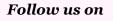
Good leaders are comfortable in their own skin. They know what's true about them, and they don't mind hearing it. They also know their weakness, and so they listen to the suggestions that will help them to fulfil their leadership role. Leaders are honest with themselves.

Source: "Minute Motivators for Leaders" by Stan Toler

















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THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

Youth Campers Something new and different is coming your way. LOOK OUT!

THEME: DISCIPLES ON DI MOVE

DATES

- Children's Camp: July 6 12 (Ages 8-10)
- Junior Camp: July 13 19 (Ages 11-13)
- Pacesetter Teens: July 20 26 (Ages 14-17)
- Discovery Teens: July 27 August 2 (Ages 14-17)
- Young Adults Conference: August 15-18 (Ages 21-40)

Venue: Madge Saunders Conference Center Tower Isles, St Mary.

Come and experience Spiritual Growth, Mission and Fellowship

MT. OLIVET CHARGE OF UNITED CHURCHES THEME "*set your house in order* 2 KINGS 20:1 SPEAKERS:: REV. RANSFORD SMIKLE **REV. NORLEEN JACKSON** SPALDINGS GOSPEL ASSEMBLY SANTA CRUZ UNITED CHURCH **REV. ROHAN A KONG** STARTS AT 10AM



CERTIFICATE & SHORT COURSES

COME WITH YOUR PRAISE, EXPECT A BLESSING...

& SHORT COURSES

Coachin

Description

This course is for people wishing to develop their coaching or mentoring skills at any level of business. We aim to give you a clear insight and understanding of the dynamics that happen between people when they work one-to-one

The temptation when coaching or mentoring someone is to provide solutions to problems or difficulties. We will help you find ways to hand the issues back to the person and encourage them to find the solutions for themselves.

- Provide Highly Effective Coaching Skills
 Skills You Can Use Immediately
 Listening and Responding Skills

- Motivating and Guiding
 Giving Effective Feedback

November 23, 2018 February 18, 2019 April 13, 2019 June 20, 2019

- Contact

Camp Fee

\$8700.00

ase note that the fee

phillip.pitter@iuc.edu.jm 876-754-1921 876-754-7869



Leading wi

Description

The new context of relationships demands renewal of your capabilities and development of different mindsets. In this course, you'll learn the different components of emotional intelligence at work. For example, you'll learn how you can work effectively in teams, build cooperative relationships with your key stakeholders, exercise effective influence, handle difficult conversations, and create energy and enthusiasm to foster meaningful change.

Our course will begin with powerful stories that are illustrative of typical challenges faced by front-line leaders. We'll analyze the case illustration using the ideas from emotional intelligence theory, and highlight the key lessons that you should take away in terms of mindsets and skills that you should master to distinguish yourself as aleader.ition, and self-expression.

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