



UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH
IN JAMAICA AND THE
CAYMAN ISLANDS

*Congregational
Disciples of Christ
Presbyterian*

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OUR VISION: "Touching
Lives, Nurturing Disci-
ples, Seeking Transfor-
mation through Christ"

IN THIS ISSUE

UCJCI at 26 Years 1-2

**Clarendon College
Wins! 2**

Leadership Corner 3

PRAY FOR:

- **Rev. Bevis Byfield** who is not well
- **Rev. Ranford Hewitt** who continues to recover from illness
- **Rev. Dr. Margaret Fowler** who is not well
- **Rev. Royland Thompson** who is not well
- **Rev. Donald Burke**, whose wife, **Sheryl**, is recovering from an accident
- **Rev. Rohan Kong**, whose aunt, **Winnifred Kong**, has passed on. Her thanksgiving service will held on December 22, 2018 at 11 a.m. at Assemblies of the First Born, Mocho, Clarendon.

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Wednesday, December 12, 2018

UCJCI CELEBRATES 26 YEARS!

On December 13, 2018, the **Unit-
ed Church in
Jamaica and
the Cayman Islands** will
celebrate 26 years, as the
union of the United Church
of Jamaica and Grand Cay-
man and the Disciples of
Christ!

It has been a period of highs
and lows, ebbs and flows for
the UCJCI in numerous are-
as. We have achieved the
further establishment of crit-
ical features of our strategic
management framework,
such as our **Human Re-
sources Unit**, which contin-
ues to strengthen its policies.

A **UCJCI Value Statement**
has been formulated, which
outlines the principles that
guide us, as we seek to fulfil
our calling as a Body.

We have also restructured the
management of our Children's
Homes, and pursued plans to
foster a child-friendly Church.
A critical component of the
latter has been the introduc-
tion of our **Child Care and
Protection Policy**, which
continues to be implemented
across the wider Church.

Access for the disabled com-
munity has also been an es-
sential feature of our strategic
direction. Progress in this
regard has included the erec-
tion of wheelchair ramps and

specially-marked parking
spaces for the disabled on our
church compounds.

These address our emphasis
on being a relevant, needs-
meeting Church, undergirded
by proper structures and facil-
ities which enable the execu-
tion of our mission and vision.

We have also established the
**International University of
the Caribbean**, with multiple
branches across the Regions;
**The Villa Senior Citizens'
Home** in Manchester,
through the sponsorship of
the Women's Fellowship; and
the **Bethesda Counselling
Centre** in Grand Cayman.

(Continued on Page 2)



Children gathered together at Cayman Convocation 2018

Rev. Glenroy Clarke performs Baptism in Jan. 2018

CELEBRATIONS!



70:

Rev. Carlington Keen
December 15



**Clarendon College wins the
2018 DaCosta Cup and Olivier
Shield!**



UCJCI CELEBRATES 26 YEARS!

(Continued from Page 1)

BUILDING OUR MINISTERS & CONGREGATIONS

The needs of our Ministers and congregations have been forefront in our planning. Our four (4) Regions have consistently implemented **Leadership Capacity Development Training programmes for Ministers and Lay Pastors**.

The areas of focus have included: *Performance Management & Evaluation, Critical Thinking for Managers and Decision Makers, Leading with Emotional Intelligence, Managing Emotions within the Workplace, Understanding and Applying the Labour Laws, Perfecting your Communication and Presentation Skills*, among others.

Congregational administration is further being strengthened through the training and assignment of **Mission Enablers**, to assist congregations to achieve their missional objectives in the critical areas of church growth, and the development of Auxiliaries. One Mission Enabler, Rev. J. Oliver Daley, has thus far been assigned.

Indeed, our engagement in the call of Christ continues; not without challenges, but with hope and plans for its fulfillment in new and proven ways that will affect all facets of our Ministry. As we embark on a new year in our life and witness as the United Church in Jamaica and the Cayman Islands, we endeavour to do so with the vigour and earnestness of Christ, and with focus, intentionality, and consistency.

We continue to engage with the current Synodical Theme, ***“Renewal and Transformation: Discipleship for Life”***, and aim to reach and disciple our nations, by first, renewing ourselves so that we will be equipped for the mission. Our Vision to ***Touch Lives, Nurture Disciples, and Seek Transformation through Christ*** is one that is not beyond our reach. Let's also adopt it as our personal Vision for ministry, and so foster the change we so desperately need.



Specially-invited Clarendon College football team at Gordon House with Prime Minister, the Most Honourable Andrew Holness and other Members of Parliament on December 11, 2018.

Send comments and news about your congregation to: ucjciupdate@gmail.com

LEADERSHIP CORNER

Discipling Your Staff: A Step-by-Step Strategy

What you think of when you consider discipleship, will inevitably skew the way you practise it.

If you were disciplined by reading through a book with a leader and discussing the chapters, then you might emulate that in your leading. Perhaps you were disciplined one-on-one. Perhaps you were never disciplined at all. So when we talk about discipling our staff, we must first define Discipleship.

The organization, **Replicate**, has formulated the following definition of discipleship: *"Discipleship is intentionally equipping believers with the Word of God through accountable relationships empowered by the Holy Spirit in order to replicate faithful followers of Christ."*

Let's examine some of the keywords in this definition:

Intentional: Discipleship does not happen by accident.

Believers: We cannot disciple the lost. We evangelize the lost and disciple believers.

Word of God: God's Word is primary to any true discipleship.

Accountable relationships: Accountability is, and it happens, through a relationship.

Holy Spirit: We do not change anyone or grow anyone—the Holy Spirit does.

Replicate: The goal is multiplication.

Faith Followers of Christ: We aren't trying to multiply a process, but Christ-followers who will go and do likewise.

With this definition in mind, please take a look at this simple template that you can adapt and use to disciple your staff:

MEET WEEKLY. While it is difficult to carve out extra meetings in our already busy lives, discipling your staff should be a priority. Start your weekly staff meetings with the discipleship components. This way, you know you will do it, rather than put it on the back burner. If the staff meeting is not a place where you can make it happen, find another time, like a lunch or breakfast meeting, to be consistent.

MEMORIZE SCRIPTURE. Start your weekly staff meeting by sharing a memory verse with one another. Encourage this practice, but do so with grace and the goal of helping each other succeed.

SHARE HIGHS AND LOWS OF THE WEEK. Commit a few minutes to let staff share something good and something challenging that has hap-

pened this week. Often this can be ministry related, but don't limit the sharing to ministry only. Share one another's wins and struggles in all areas of life.

SPEAK INTO YOUR STAFF. This critical time together will build a stronger relationship with those you lead, and help nurture spiritual growth in their lives. Seize each chance you get as team members share, to help them, learn from them, and encourage them.

PRAY TOGETHER. Start and end your meetings with prayer. Keep doing that, but also look for moments to stop and pray as people share. If, during the highs and lows, someone shares a challenge or a win, stop and pray together for that issue. Ask the staff to pray for you as well. This is an excellent way to humble yourself as a leader, and encourage those you lead to join you in pursuit of Jesus Christ.

FOSTER ACCOUNTABILITY. In a staff environment, it can be a challenge to ask specific accountability questions. But you can give your team the chance to speak into each other's lives honestly. Give feedback on their areas of work, as well as yours.

In discipling your staff, some key elements will help the process. You may choose to do some or all of the steps in the model above. Regardless of what you decide to do, take action and do something to disciple those you lead. Stewardship as a leader of leaders is vital, if you want to see a more significant impact in the ministry, Church, and community for Christ.

Source: "Discipling Your Staff: A Step-by-Step Strategy" by Chris Swain



SRMC UCYAAM Executive, from left: Christina Bennett Ferron, Evangelism & Discipleship Coordinator; Ishama Pryce, Public Relations Officer; Nichola Francis Daley, Treasurer; Dadrie Rowe, Sports & Culture Coordinator; Shanna Kay Powell, Vice President; Carlene Andrade, President; and Paula Mullings, Secretary