

UCJCI UPDATE

A WEEKLY NEWSLETTER OF THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

THE UNITED CHURCH IN JAMAICA AND THE CAYMAN ISLANDS

> Congregational Disciples of Christ Presb<u>yterian</u>

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OUR VISION: "Touching Lives, Nurturing Disciples, Seeking Transformation through Christ"

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PRAY FOR:



- Rev. Bevis Byfield who is in hospital
- Pastors Roger and Michelle Stewart and Rev. Nicole Ashwood, as they grieve the loss of their son and nephew, Nyle Stewart
- Rev. Ranford Hewitt who is not well
- Rev. Rohan Kong whose mother, Ms.
 Audrey Smith, has passed on. Her thanksgiving service will be on October 13 at 12 p.m. at Pike United Church, Manchester

Volume 4: Issue 12

Wednesday, October 10, 2018

International Girls' Brigade recognized by the United Nations!

After a fifteen (15) month application process, Girls' Brigade International (GBI) has been accredited with special consultative nongovernmental organization (NGO) status by the United Nations.

This is an integral part of Girls' Brigade International's advocacy strategy going forward, and a tremendous achievement in this, their 125th year!

Girls' Brigade International President, Mrs. Priscilla Penny of Zimbabwe, shared, "We thank God for this tremendous opportunity to turn up the volume of Gospel hope for girls in this influential global forum. Being recognized by the United Nations will amplify Girls' Brigade International's platform to advocate for, and with, girls on

gender justice issues, and help girls to transform their communities. As one of only a few recognized Christian organizations focusing on transforming girls' lives, Girls' Brigade has a huge opportunity to show faith can make a difference in the lives of girls."

What does having consultative status mean? It enables Girls' Brigade International and their members to provide expert analysis on gender justice issues; help raise public awareness of gender justice issues on the global stage; play a major role in advancing United Nations' goals and objectives on gender equality; attend international conferences events for free; make written and oral statements to United Nations and influence policymaking; organize events at the United Nations; and have opportunities to network and lobby. It also allows Girls' Brigade International to have a presence at the annual Commission on the Status of Women (CSW).

This Commission is the principal global policymaking body dedicated to gender equality and advancement of women, meeting annually to evaluate progress on gender equality, identify challenges, set global standards, and formulate concrete policies to promote gender equality and advancement of women worldwide.

Over the past few years, Girls' Brigade International has been developing its advocacy emphasis, along with its missional and evangelistic ethos.

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Girls' Brigaders in the Cayman Islands Regional Mission Council



Rev. Verna Cassells, National President, Girls' Brigade (JA)

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CELEBRATIONS!

Birthay.

70:

Rev. Keith Gordon
October 10
Rev. Dave Spence
October 11
Rev. Donovan Myers
October 12
Miss Novlyn Hanson
Miss Monique Lofters
Rev. Noel Murray
October 13
Rev. Dr. Derik Davidson
Rev. Dr. Marjorie Lewis

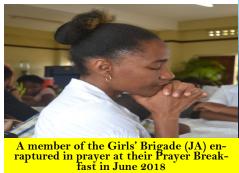
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In keeping with this, tomorrow, October 11, 2018, we will celebrate the United Nation's International Day of the Girl, and the GBI will launch its new social activism toolkit to enable girls to transform their communities.

October 16

International Vice-President for Europe, Dr. Claire Rush, shares, "GB members across the world are transformers, generation-shapers, and hope-bringers!" Indeed, through this UN accreditation, the scope has been broadened for the girls in our local Companies to bring transformation to their own lives and the lives of others, shape their generation and that following, and indeed, bring hope to marginalized and forgotten girls." We give God thanks for this remarkable achievement by the leadership and team of our Girls' Brigades!

Their programmes continue to provide a holistic syllabus of work designed for the development of the girls, namely, educational, physical, spiritual, and service to others, and a systematic and progressive curricula for girls from the age of 4 to 18 years, which brings them into positions of leadership, while emphasizing self-discipline and the use of uniforms. Kudos!



UCJCI FAMILY AD CORNER

We celebrate Rev. Dr. Margaret Fowler, Minister of Hope United Church, who, this month, marks 30 years since she has been in Jamaica as a Mission Partner from the Church of Scotland. *Thank you, Rev. Dr. Fowler!*

HOPE UNITED CHURCH

Under the Distinguished Patronage of The Most Honourable Professor Sir Kenneth Hall and Lady Hall

Presents

An Evening of Excellent Music

Featuring

The Jamaica Constabulary Force Choir

Sunday November 11, 2018 at 5 p.m.

Hope United Church Hall - 221 Old Hope Road, Kingston 6

Adults: \$1,500 Children under 12: \$500

Men's Fellowship Sunday will be observed on October 21, 2018 under the theme: "Men Living Lives of Christian Witness and Service." A special offering will be collected in aid of the Boys' Brigades' 125th Anniversary Camp to be held in July 2019, and to the work of the Central Executive of the Men's Fellowship for their developmental programmes.



Meadowbrook United Church
has a vacancy for
A Part Time Accounting Personnel
(for a minimum of 3 days weekly)

The scope of the job is to maintain automated accounting records, prepare accounting reports and payroll, and assist with other administrative functions. Applicants should preferably be formally trained in business-related subjects, have work experience with QuickBooks Accounting System, Microsoft Word and Excel Packages.

Apply to: The Administrator Meadowbrook United Church 2 Flemington Drive Kingston 19 Page 3 UCJCI UPDATE

LEADERSHIP CORNER

Succession Planning: The Measure of a Leader's Lasting Value

Your lasting value as a leader will be measured by succession. **Chris Musgrove** says, "Success is not measured by what you're leaving to, but by what you are leaving behind."

This requires a paradigm shift in the way we look at Leadership. Every leader eventually leaves his or her organization. He or she may change jobs, get promoted, or retire. And even if a person refuses to retire, he or she is going to die

This means that a part of your job as leader is to start preparing your people and organization for what inevitable lies ahead. That prompts us to change our focus from leading followers to developing leaders. Your lasting value will be measured by your ability to give the organization a smooth succession.

Leaders who leave a legacy of succession for their organization do the following:

They lead the organization with a "Long View". Just about anybody can make an organization look good for a moment; but leaders who leave a legacy lead with tomorrow, as well as today, in mind. They look out for the best interests of the organization and its stakeholders.

They create a Leadership Culture. The most stable organizations have strong leaders at every level of the organization. The only way to develop such widespread leadership is to make developing leaders a part of your culture. It is strong legacy, indeed, when a succession of leaders come up within the ranks of the organization.

They pay the price today to assure success tomorrow. There is no success without sacrifice. Each organization is unique, and that dictates what the price will be. But any leader who wants to help his organization must be willing to pay that price to ensure lasting success.

They value Team Leadership above Individual Leadership. No matter how good he or she is, no leader can do it all alone. Just as in sports, a coach needs a team of good players to win, an organization needs a team of good leaders to succeed.

They walk away from the organization with Integrity. When it's a leader's time to leave the organization, he or she has to be willing to walk away and let his successor do his own thing. Meddling only hurts him or her and the organization.

Succession Planning therefore requires empowering others to their potential. Once you have confidence in yourself and in the persons you wish to empower, you're ready to start the process. Use the following steps to guide you in empowering others to succeed you:

Evaluate them. Think about what people need to know in order to do any task you intend to give them. Ask them questions. Give them history or background information. Cast a vision by giving them the big picture of how their actions fit into the organization's mission and goals. Examine the skill level of the people you desire to empower. Your job as the empowerer is to find out what the job requires and make sure people have what they need to succeed. And remember that no amount of knowledge, skill, or potential can help people succeed if they don't have the desire to be successful. But when desire is present, empowerment is easy.

Model for them. Your people need to know what's expected of them, and the best way to inform them is to show them. Model the attitude and work ethic you would like them to embrace. And anytime you can include them in your work, take them along with you.

Give them permission to succeed. Help others to believe they can succeed

and show them that you want them to succeed. You do that by expecting it, and verbalizing it.

Transfer authority to them. Empowering others is more than sharing your workload. It's sharing your power and ability to get things done. People become strong and effective only when they are given the opportunity to make decisions, initiate actions, solve problems, and meet challenges.

Publicly show your confidence in them. Public recognition lets them know that you believe they will succeed. But it also lets the other people they're working with know that they have your support, and that your authority backs them up.

Supply them with feedback. Don't let your people go very long without giving them honest feedback. Meet with them privately to coach them through their mistakes, miscues, and misjudgements. Applaud any progress they make.

Release them to continue on their own. Give them as much freedom as possible to make good decisions and succeed on their own, as soon as they are ready for it.

Max Dupree, author of Leadership Is an Art, declared, "Succession is one of the key responsibilities of leadership." Achievement comes to someone when he is able to do great things for himself. Success comes when the leader empowers followers to do great things with him or her. Significance comes when he or she develops leaders to do great things for him or her. But a legacy is created only when a person puts the organization into the position to do great things without him.

Source: "REAL LEADERSHIP: The 101 Collection" by John C. Maxwell



